

SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT

30 June 2020

The following statement is made pursuant to section 430(2B) of the Companies Act 2006:

James Hind stood down as an Executive Director of the Company with effect from 30 June 2020. James continues to be employed by the Company and, therefore, in-flight deferred bonus awards and LTIP awards will continue on their original terms and James will be eligible for a 2020 bonus. James did not receive any payments for loss of office.