

SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT

30 June 2020

The following statement is made pursuant to section 430(2B) of the Companies Act 2006:

Paul Withers will continue to receive fees for his services whilst a Director but will not receive any payment in lieu of notice or for loss of office. As Non-executive Director, Paul was not entitled to participate in the Company's bonus, employee share plans or pension arrangements.