



Sustainability

Policy

Sustainability Policy

1. Introduction

Keller Group plc (“Keller”) aims to positively manage its contribution towards a sustainable economy. We will achieve this through the continuous improvement of our business products, services and operations and our environmental performance.

2. Policy objectives

The objectives of this policy are to:

- Promote sustainable business growth;
- Keep our people healthy and safe;
- Support the low carbon economy;
- Limit our environmental impact;
- Be a responsible and inclusive employer; and
- Engage positively with communities.

3. Delivering our objectives

We will ensure the delivery against our objectives through the following measures:

- Ensuring our customers and staff understand our contribution to a sustainable economy and to encourage innovation, best practice and knowledge sharing;
- Measuring and reporting our carbon contribution from our activities;
- Minimising our impact on the environment in line with national rules, practices and client needs by adopting a systematic approach to controlling spillages, pollution control and waste management;
- Where practicable procuring materials, goods and services sustainably with an emphasis on supplier diversity, fair employment and environmental attributes, as well as other social and ethical criteria as appropriate;
- Setting measurable targets and key performance indicators (KPIs) for each of our priority themes; and
- Providing regular progress reports against our overall objectives and communicating our achievements and learnings.

4. Scope

This policy applies to all legal entities which Keller wholly owns, has a majority stake in or has overall operational control of.

5. Governance

The Health, Safety, Environment and Quality Committee of the Keller Group plc Board provides oversight of this policy.

6. Responsibilities

This policy applies to all individuals who are employed by, or carry out work on behalf of, any Keller group company, including contractors, temporary staff and agency workers. It will be reviewed annually.

7. Supporting information

- Code of Business Conduct
- Health Safety and Wellbeing Policy
- Think Safe

8. Document change history

Policy status	FINAL
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Policy owner	Group Secretariat Function