

# Quality & Continuous Improvement

Policy

### Introduction

Keller Group plc ("Keller") strives for quality and continuous improvement in the way we deliver our products, services and solutions.

# **Policy objective**

The objectives of this policy are to always deliver our services and products to our customers' expectations while continuously improving across all our strategic levers.

# **Delivering our objectives**

We will ensure the delivery of our objectives through the following measures:

- Ensuring all employees and stakeholders are aware of our approach to Quality and Continuous Improvement;
- Developing integrated systems and processes that facilitate the achievement of our objectives whilst also understanding the value we create;
- Putting in place metrics that allow us to understand and track how we are progressing against our and those of our customers objectives;
- Providing appropriate personnel and financial resources to assist continuous improvement initiatives, as guided by local business needs and Keller's strategic objectives.
- Implementing a suite of tools and techniques that empower the business to capture failures or errors, analyse them and learn from them;
- Continually reviewing our approach to reducing potential wastage in our processes, materials and resources; and
- Providing an assurance regime that ensures we meet customers and stakeholder needs.

# Scope

This policy applies to all legal entities which Keller wholly owns, has a majority stake in or has overall operational control of.

### Governance

The Executive Committee of Keller Group plc provides oversight of this policy.

# Responsibilities

This policy applies to all individuals who are employed by, or carry out work on behalf of, any Keller group company including contractors, temporary staff and agency workers.

# Supporting information

- · Code of Business Conduct
- Information Management Policy
- Procurement Policy
- Supply Chain Code of Business Conduct
- Sustainability Policy

# **Document change history**

| Policy status                     | FINAL                      |
|-----------------------------------|----------------------------|
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| Policy owner                      | Chief Construction Officer |

