



Water

Policy

Introduction

Keller Group plc ("Keller") aims to build the foundations for a sustainable future. We do this within the framework of the UN Sustainable Development Goals (SDGs). This policy supports SDG 6: Clean Water and Sanitation, and is indirectly related to many other SDGs.

As part of our commitments, we recognise the critical importance of responsible water use. Water is a shared, finite resource. Less than 1% of the water on Earth is accessible, fresh drinking water.

Our goal is therefore to prevent water pollution, provide effective water-related solutions in our projects and ultimately reduce the water intensity of our operations. We will achieve this through the continuous improvement of our business products, services, operations and our environmental performance.

Policy objectives

The objectives of this policy are to promote our '4 P's': planet, people, principles and profitable projects which can be achieved through:

- Minimizing operational water use in key projects, yards, accommodation and offices.
- Avoiding water pollution and ensuring minimum quality standards are met for discharged water, in accordance with our local HSEQ policies.
- Delivering geotechnical solutions that mitigate climate-driven water risks.
- Promoting innovation and collaboration for water efficiency.
- Working towards disclosing water use through CSRD and wider sustainability reporting.

By fulfilling these objectives we aspire to make the world a better place. We will engage with our stakeholders to help build the foundations for a sustainable future.

Delivering our objectives

We will ensure policy delivery through the following actions:

- Monitoring and reporting: working towards tracking and reporting water use, together with water-related risks and opportunities, at key sites.
- Project innovation and water reduction initiatives: implementing targeted actions in water-scarce regions and offering low-water use techniques such as the stone column dry method.
- Spill and pollution control: apply job-specific planning, using filtration systems, secondary containment and spill kits as required and in accordance with our local HSEQ policies. Ensuring any discharged water meets local environmental standards and is in accordance with our local HSEQ policies.
- Research and engagement: supporting internal academic work and external partnerships on water sustainability.
- Training and awareness: conducting toolbox talks and using Sustainability Week to share best practices across the Group.
- Engagement: with our supply chain and key local stakeholders to manage water use in our materials and local area, particularly in water-stressed regions.

Scope

This policy applies to:

- All Keller business units, yards, project sites, and design offices globally.
- All employees, contractors, supplier staff, and third parties working on Keller's behalf.

Governance

The Sustainability Committee of the Keller Board provides oversight.

The Chief Sustainability Officer holds executive responsibility and ensures water management is embedded in group-wide sustainability initiatives.

Regional HSEQ leads and business unit managers ensure local implementation in line with this policy.

Responsibilities

All Keller employees are responsible for reducing unnecessary water use/wastage, following spill prevention procedures, and engaging in training.

Project managers, site engineers, and bid managers/designers are responsible for proposing and executing projects with due consideration to water conservation and pollution control, particularly in water-sensitive catchment areas.

HSEQ teams are responsible for conducting toolbox talks, ensuring compliance with local environmental requirements and investigating environmental pollution incidences.

Procurement teams must consider suppliers' water impact when selecting materials or services.

Team Planet members, as our sustainability champions network, are also responsible for sharing case studies, championing innovation, and raising awareness of this policy.

Supporting information

- This Water Policy should be read in conjunction with:
- Keller Group Sustainability Policy
- ESG & Sustainability Brochure
- Code of Business Conduct
- Supply Chain Code of Conduct
- ISO 14001 Environmental Management System Guidelines (where held locally)

Document change history

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