



We are Keller



## Our diversity, equity and inclusion statement.

Keller is committed to being a diverse and inclusive place to work, reflecting the world in which we operate. We encourage all of our people to realise their full potential and deliver exceptional performance.

We will continue to build on our culture where everyone at Keller has equal access to opportunities and our people advance on merit.

Our competitive advantage stems from the collective experiences, perspectives and backgrounds of our workforce. Leveraging this diversity provides innovative solutions for an increasingly challenging environment.



## Inclusion Commitments

Our Inclusion Commitments bring together what we are doing to ensure a diverse, equitable and inclusive workplace at Keller.



### CONSCIOUS LEADERSHIP

Improve accountability through inclusive and conscious leadership

By empowering and equipping our leaders to excel in this space



### LISTEN

Listen and engage with our workforce

Through employee-led affinity groups and workforce engagement opportunities



### EMPOWER

Empower and invest in our workforce

By creating an environment of continuous learning and development to support our people in reaching their full potential



### EVOLVE

Continue to evolve as the employer of choice in our industry

To attract, inspire and retain a more diverse group of talent



### PARTNER

Partner with 'like-minded' organisations through inclusivity

To drive necessary change in the industry



### CELEBRATE

Celebrate our differences and all that unites us

Through earmarking key global events that represent the breadth of our workforce

